

Digital HR

HR technology is a key enabler to drive efficient and effective HR service delivery.

Your solution should facilitate your ability to more easily achieve your human capital strategies. Our HR Effectiveness consultants can help you get smart, get ready, and take action to address and solve your HR technology challenges.

Opportunity

Our services are flexible and designed to empower results and enable your success. We can help in several different capacities:

- ✔ Developing a comprehensive HR technology strategy
- ✔ HR service delivery model optimization
- ✔ Change Management planning
- ✔ Maximizing return on investment
- ✔ Organization implementation readiness
- ✔ Building the Business case for investing in new technology

Aon is the only HR advisory consulting firm that is technology agnostic when it comes to implementation or operational solutions for HR services, allowing us to remain completely objective in helping you make the best decisions.

Digital HR Services

Our HR Effectiveness advisory practice can support you at any point in your journey to evaluate, select, prepare for, implement, and/or optimize your HR technology. Services include:

Evaluate	Select	Prepare	Implement	Optimize
Global technology inventory, assessment, and strategy Business case, return on investment and total cost of ownership	Vendor evaluation and selection Contract negotiation advisory support	Future state HR technology implementation roadmap Change Management strategy and planning Organizational Readiness	Implementation program management & advisory support Change Management execution and advisory support	HR service delivery model design & optimization HR shared services design & optimization

With our solutions, you have access to resources with comprehensive capabilities and a clear point of view, resulting in optimized and accelerated results for you and your organization. Because we provide HR solutions from design to deployment, and enablement to ongoing support, our individual solutions are stronger.



Our HR Effectiveness capabilities are stronger based on our years of experience designing and delivering practical HR solutions to our clients.



Our partnership with you extends beyond design and deployment, supporting you through all stages of your transformation and ongoing optimization efforts.



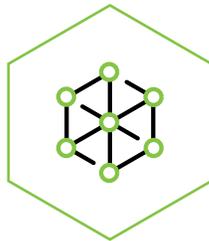
Our HR support and service delivery concepts are ahead of the curve because of the time we spend in the market understanding and putting into context the latest HR and technology trends.

Differentiated Results



▶ Comprehensive HR Capabilities

Experienced consultants
Effective tools and proven methodologies



▶ Clear Point of View

Informed by our independent and unbiased point of view
Aligned with your business and human capital strategy



▶ Optimized and Accelerated Results

Actionable solutions supported by a compelling business case

No matter what combination of solutions will meet your needs, when you partner with us, you will have access to a global network of future-minded, experienced resources, throughout North America, EMEA, APAC and beyond—each with an ongoing role in operating and supporting HR service delivery and support and dedicated to empowering your results.

About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. For further information on our capabilities and to learn how we empower results for clients, please visit: <http://aon.mediaroom.com>.

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We're here to empower results

To learn more about, Digital HR visit us at aon.com/hre

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